

# Governance/Relationship Structure: Centre for Innovation in Peer Support

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#### Context

Engaging and supporting 11 Mississauga Halton LHIN funded & accredited Health Service Providers (HSPs) with over 40 peer support workers, 24 peer supervisors across 25 different programs in community, residential & hospital settings. Active engagement and support provided to many other HSPs & organizations; plus regional, provincial, national & international collaborations.

### Formal Partnerships









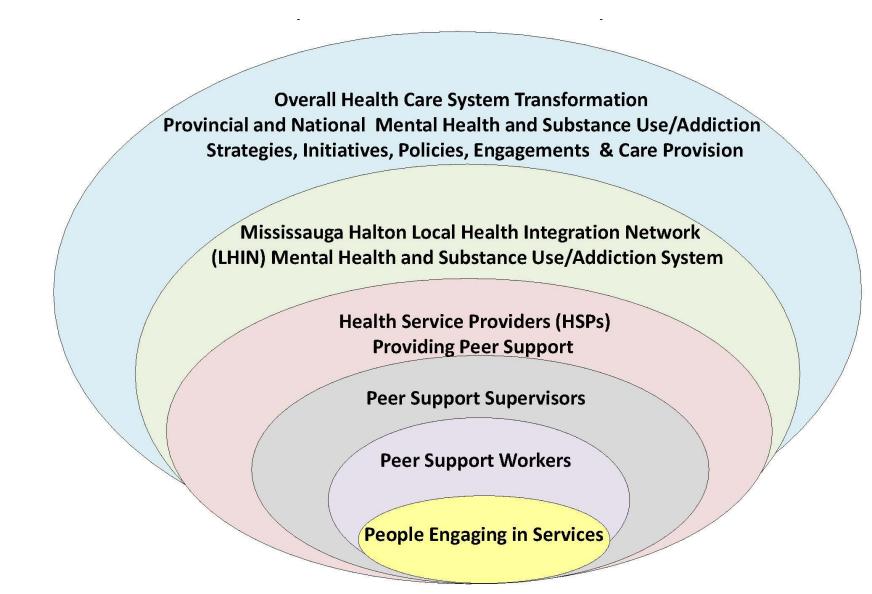




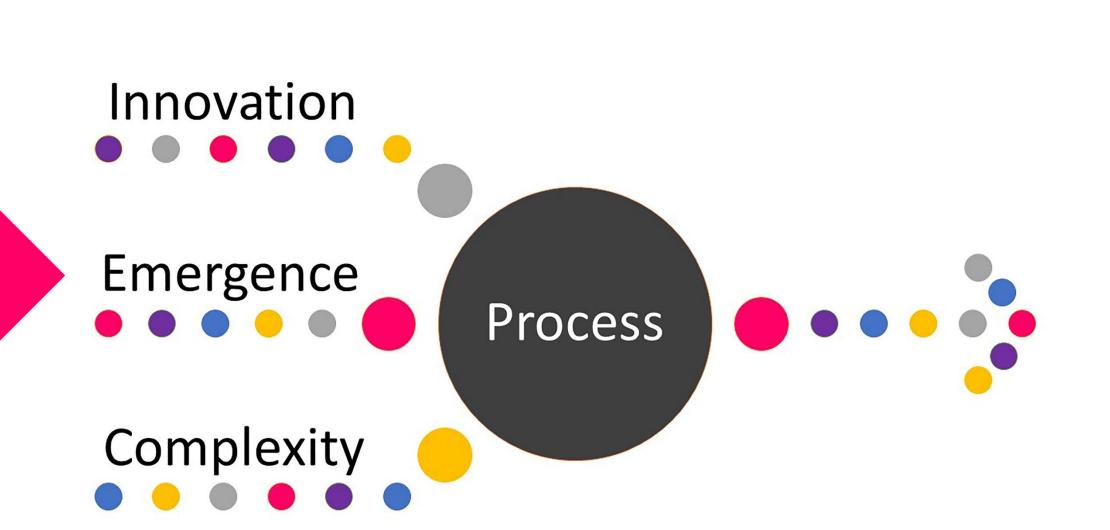
# Regional, Provincial, National



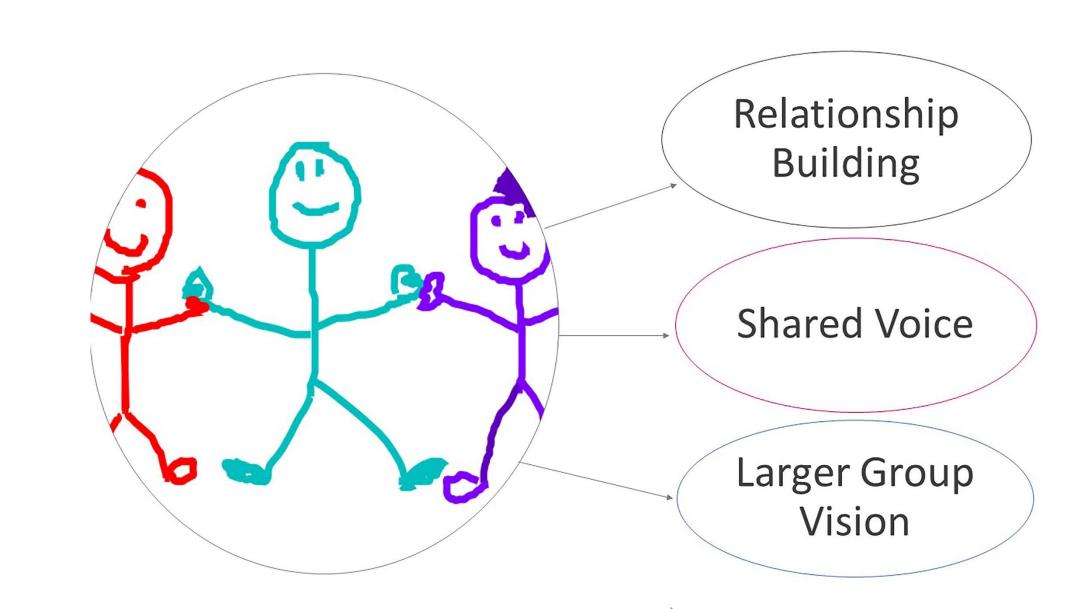
#### Spheres of Influence & Impact



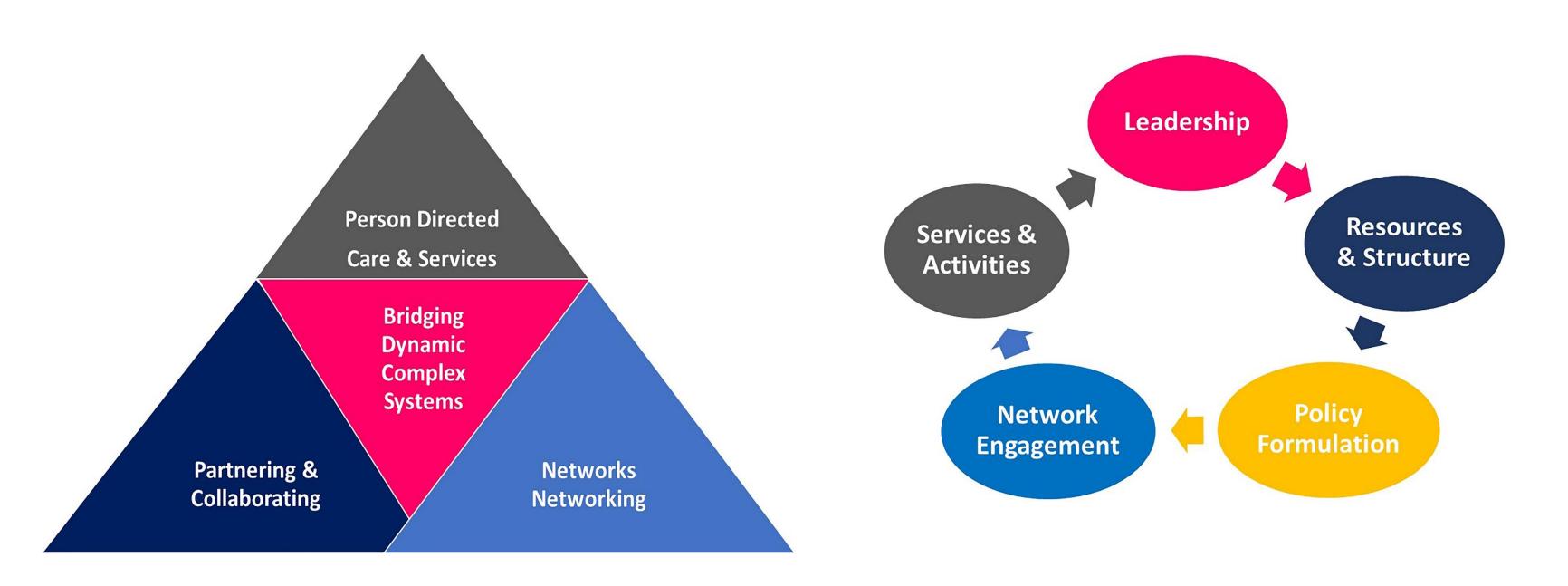
#### Negotiate Innovation & Measurement



## **Emphasis on Relationships & Communication**



# **Ability to Bridge Dynamic Complex Systems & Needs**



# **Constellation Governance** & Collaboration Model

**CHOICE** 

SCOPE

NEEDS

Governance Suited to Emergence, **Innovation and Complexity** 

Complexity-inspired framework designed to 'hold' collaborations within dynamic systems.

#### What Does it Provide?

Action Inspires Action

Complexity Inspired Framework Nurture Clarity

Governance

Governance

Constellation Model of Collaborative Group Vision

Larger Group Vision

Larger Group Vision

Constellation Model of Collaborative Goals Process and Content

Consciousness and Reflectiveness Shared Goals Process and Content

Dynamic Systems

Dynamic Systems

Partnershim

Clear Vision

Partnershim

Clear Vision

### **Conclusion: Empowered Conscious Designers**

Balancing chaos and order, energy and structure, the governance model supports multiorganization partnerships and networks within complex systems.

